



## -CEO and Chair of the Executive Board -

In 2020, we experienced a completely unprecedented crisis, considering its global reach and the impact it has had on people's wellbeing—physically, mentally, economically and socially. This crisis has also called into question the geographical location of our business, the resilience of our economic structures and the value of sharing and solidarity.

I strongly believe that the financial community has to play a greater role in shaping the new world and that private equity will have an integral part to play. Our capacity to finance and support global businesses that create jobs gives us both the means and the responsibility to act.

Eurazeo has often been ahead of the curve in its industry in matters such as governance, inclusion and environmental efficiency. We are stepping up our action to contribute to Sustainable Development Goals with the launch of O+, based on two main commitments: achieving carbon net neutrality by 2040 and promoting a more inclusive society. Eurazeo is determined to turn its funding power into a catalyst for transition. A transition to a more inclusive, equal and fairer society. A transition to an economy that is environmentally sustainable, respectful of the planet's limits and the Paris Accord. It is not only a social responsibility but also a fiduciary one, as we believe these choices will inevitably lead to stronger performance and more resilient investments.

That is the ambitious promise we are determined to honor. To do so, we need everyone to play their part. All employees throughout the Group have bought into this ambition, which is also supported across the board by our stakeholders, including Limited Partners, investors, invested companies and business partners. It is through these objectives that we face up to our corporate social responsibility, and we leverage our extensive influence to be part of the solution worldwide.

In this context, I am proud to renew our continued support since 2014, to the United Nations Global Compact and its 10 principles, in the areas of Human Rights, labour, environment, and anticorruption. We are more certain than ever that corporations must be even bolder and more innovative and are excited to continue leading the way. We invite our peers, investors, LPs, and management teams to join us in achieving this ambition.